

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 21 – 22, 2005

MINUTES

THURSDAY SESSION

MEETING CALLED TO ORDER at 9:20 a.m.

ROLL CALL – quorum was present

GREETINGS:

COUNCILMEMBER CROW: It is my pleasure to turn the gavel over to the new chair for the next two years, Melinda Nichols. He will become the vice-chair of the Council.

CHAIRWOMAN NICHOLS: Introduced Senator Craig Pridemore for the 49th Legislative District.

Senator Pridemore was supportive of SB 5097, which provided for apprenticeship utilization. He's been a real supporter of the apprenticeship system, and we really appreciate talking with him.

SENATOR PRIDEMORE: Welcomed all and outlined the 49th Legislative District. A new senator freshly elected from Southwest Washington, one of the two in this past session to help shift the balance of power in the Senate so that things changed a little bit. That enabled us to do a lot of things this last session that perhaps we would not have been able to do in times before.

As a Washington state senator, I serve on four committees. Of most importance to the apprenticeship program is, I am vice-chair for Early Learning K-12 and Higher Education Committee; I serve on Ways and Means; I serve on Governmental Operations and Elections; and I serve on Water, Energy and Environment.

It's been an interesting experience for me making a transition to the Senate, and I'm certainly having a great time learning about the operations of the Senate. Prior to that, I served for six years as a Clark County commissioner here in Southwest Washington. During my time as a Clark County commissioner, I was pleased to be the lead commissioner for workforce development for our region helping to guide the Workforce Development Council through the Workforce Investment Act changes. I served on that for four years, including two years as the chief local elected official for Southwest Washington.

I also was able to work closely with folks here in Southwest Washington to assure apprenticeship set-asides are at least considered moving forward in the future for Clark County's contracting for provisions.

I'm a strong supporter of apprenticeship and workforce training in general. Apprenticeship is one of the things that can get us the greatest bang for the buck. I don't need to tell you guys about that. But I'm very pleased that you're all here supporting these programs and that we have such distinguished and effective people here at the state level helping move these things forward.

We've made a lot of progress on apprenticeship in the past few years. We'll continue to make more in the future. That's not what I need to sell you on today. What I need to sell you on today is what a great job we've done in welcoming you to Southwest Washington. We've gone ahead and had some sunshine set aside. We'll pay for this in September when we have rainy days, but this seemed like a good one to go ahead and extend one of our sunny days.

I hope that while you're here you'll have an opportunity to get out and explore Southwest Washington and see some of the sights. It remains the fastest growing part of the state of Washington, which presents us with a lot of challenges here in Clark County. We've done an outstanding job of building homes. We haven't done as good a job of growing jobs. So it's real important for us that we help that economic development portion here.

We have an outstanding Workforce Development Council that recognizes things like apprenticeship and all of the range of programs are important for workforce development here. Lisa Nisenfeld I haven't seen today. I'm not sure if she's going to make it for this or not. But just an outstanding executive director. We're doing some great things here, and I hope you'll have an opportunity to see those while you're here.

So good luck. And if there's anything I can do to assist in this, please feel free to get in touch with me any time. Thank you.

CHAIRWOMAN NICHOLS: We also have in the audience Peter Bogdanoff, who is from the Governor's office, labor liaison. And before we go any further, could Herb Maxey please come up. He'd like to make an announcement about the Governor's safety conference.

MR. MAXEY: I'd like to thank you for inviting me. My name is Herb Maxey. I'm the senior member of the Governor's Washington advisory board for industrial safety health and past president.

I'm here to talk to you a little bit about a unique opportunity that we're developing. First off, for those of you who don't know what we are, we're a nonprofit corporation board that is basically appointed by the Governor. There are 35 members in our group, of which Dave D'Hondt is one of them. And we represent labor, management, American Society of Safety Engineers, various industries, industrial hygienists, and State Labor Council.

Now, our purpose in life is to advise and provide assistance to the government, to the citizens of the state of Washington, with our primary purpose of being an annual safety conference that we put on.

After World War II, President Truman started looking at some of the statistics of the war, and it was discovered, much to everyone's chagrin, that we lost almost as many people in producing the machines of war as we lost in the war, which is kind of incredible.

Mr. Truman advised all of the governors of the various states to develop programs to help protect the worker, and that is basically where our organization came from.

This year we'll be presenting our 54th annual safety conference. It is the oldest continuing safety conference in the country. We're going to be at the brand-new Tacoma convention center, which is very exciting because typically in the past we have been either at the Spokane convention center or the Seattle convention center, which is a little bit inconvenient for those of us who live in Southwest Washington. Typically, a lot of our employees and employers have gone to the safety conference in our neighbor state. I won't mention who they are. It's been a very good conference, but you know, it's nothing like what we can put on.

I want to run over just a couple of things that we do at this conference.

It's a two-day conference. It's going to be September 28th and 29th, and I have put some flyers out on the front table, as well as some postcards that people can mail in to get applications. We also have a Web page access, if you want to apply on-line. There's a number of ways that people can apply to this thing.

Now, some of the things that we have are, we always have a keynote speaker. This year we're going to have a gentleman by the name John Drebing. I don't know how many of you have heard of him, but he's a very well-known speaker in the arena of public safety and health. He uses humor, magic, and he's a really fabulous guy to sit there and watch. It's very entertaining.

Aside from that, we're going to have our 32nd annual pole-top rescue competition done by our utility companies within the state of Washington. Basically, they have teams of people that do a pretend-type rescue of an injured worker from the pole.

Second, we have our eighth annual forklift rodeo contest. Now, most of us have heard of truck driver rodeos, this kind of rodeo and that kind of rodeo. But we started a forklift rodeo about eight years ago, and to this day, if you go in on Google or Yahoo! and you put in "forklift rodeo," the guesses you get is a premiere example: our rodeo. And basically, that is, we have three preliminary contests throughout the state, Tri-cities, Spokane, and Seattle. And then they have the finals at wherever we're going to have our convention, whether it is in Spokane, west side of Oregon, or the east side.

There's going to be a presentation for the Governor's life safety awards. In the state of Washington, if a person who is covered by Washington State Labor and Industries saves a person's life, he becomes eligible for this award. This year I think there's going to be about 35 different recipients.

We have an annual school-to-work program where, depending on what venue we're in, we're going to invite some representatives from the local schools, kids - high school kids, seniors, who will come in and they'll have a presentation and a program for them and they'll get at an opportunity to look at our vendors, see some of the latest stuff that is selling and some of the latest big technology.

Second time we're going to have a skid-car demonstration, which is a lot of fun. Some of you may have heard about it. But there is an organization that has these vehicles that basically are put into a hydraulic-type frame that allows a person to drive and experience what they call an open-type skid when they're driving and lose control of the vehicle. Now, most of us usually have that experience just about the time we're looking at a tree that's going to make an indentation on our door, but this gives you an opportunity to do it. Participants can actually sign up, and they can actually ride in the demonstration cars for the full two days of the conference.

This year, first time, we're going to have an aerial-lift demonstration. Members and participants will be able to go up. They'll be snapped in; they'll be able to go up an aerial lift to get the full experience of full height and fear.

Flip the page here. Cyber Cafe is something we have, too, which we've had the last few years, where you can come in and we have banks of laptop computers set up where you can actually go into various safety Web pages, and there's people there that will help you and show you some of the fine Web interactive activities that are in the Washington library. I can say that the state of Washington probably has one of the finest Web pages for Labor and Industries that I've ever run across. They have idea banks for people who are trying to find out and how to fix ergonomic

problems, noise reduction, soon to be tool guarding -- really just a lot of good information readily accessible.

In my job I'm responsible for five western states, and I'll tell you, the state of Washington does an outstanding job with this.

Now, our board is committed to health and safety, and has been for many years. What we want to do is to attract as many people as possible to our conference. Normal attendee registration is \$120 per attendee. If you're in groups, it's \$90 per attendee. But for people who are participating in an apprenticeship program, they can attend our conference both two days for 20 bucks. That's quite a value for two days' worth of safety training and just basically interacting and giving people the opportunity to network with other people in safety profession.

A lot of times we look at safety as being one of those things we have to do. But I know you folks in this room, I'm like preaching to the choir here, aren't I? That safety is a preeminent portion of everybody's job.

So with that, and for those who have a pencil and paper handy, I want to give a Web page address. It's www.WA.GOV - WashingtonGovernorConference.org. That will take you to a Web page where you can sign up for the conference on the Web page. I have flyers and postcards that can help people with those issues. I'd like to thank you for this opportunity.

MINUTES: *M/S/C* to approve the April 21 – 22, 2005 minutes.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Reginald Kaiser	Washington State Apprenticeship and Training Council
Ray Denman	Centralia Fire Dept
David Duback	Clark College
Richard Schrader	Northeastern Washington Northern Idaho Sheet Metal Workers Apprenticeship Committee
Mark Undseth (previously issued)	Puget Sound Electrical Joint Apprenticeship and Training Committee
Frank Farruggia	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Ronald Millard	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Brian Weston	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Joe Gudmundson (previously issued)	Western Washington Painting, Decorating, and Drywall Apprenticeship Committee
Robert Williams	Snohomish County PUD
Lary Wright (previously issued)	Yelm School District #2 Apprenticeship Committee

CERTIFICATES OF COMMENDATION AWARD:

<u>Name</u>	<u>Organization</u>
Clay Bronson	Northeastern Washington Northern Idaho Sheet Metal Workers Apprenticeship Committee
Ray Villanueva	Northeastern Washington Northern Idaho Sheet Metal Workers Apprenticeship Committee
Robert Hibler	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Tom Infante	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Tom Kirk	Vancouver Machinists and Automotive Machinists Apprenticeship Committee
Brian Sutherland	Vancouver Machinists and Automotive Machinists Apprenticeship Committee

CORRESPONDENCE: *M/S/C* to approve the correspondence log dated July 21st, 2005 as an attachment to the record of today's council meeting.

REPORTS:

State Board for Community and Technical Colleges

Pat Ward, State Board for Community and Technical Colleges, reported that not much is happening that involves action at this time.

An update -- all of the applications for additional apprenticeship funding through the community and technical colleges were received. We are awarding 562 FTE at \$3,776 each to the system. And the formula is based on what kind of apprenticeship activity the colleges had over the last two years. It's an averaging and a formula-based.

I have received all of the applications, all of the completed pieces finally. Contrary to what I said yesterday at the coordinators' meetings, I have it all. The colleges are starting to work with their apprenticeship groups and offering training.

Second piece, that's probably mostly of interest to the Council, is the fact that Earl Hale, our executive director at the State Board, is retiring after 30 years with the board. He hasn't been the director for 30 years, but he has been with the board staff for 30 years. That will probably impact how we handle things, our philosophy and our policy, and of course, we're all wondering what's going to happen.

To update you in the process of hiring a new executive director for our agency, we have hired a search consultant, just barely hired, so he's not on board yet. Our time line right now looks like he's going to develop our criteria and start our search process. We hope to interview in October and November and have someone on board by the time Earl's gone into the sunset doing honey-do lists first part of January.

One of the really important things that our board determined should happen was that we involve all of our stakeholders, that all of our stakeholders have a say in the direction of the agency and what kind of person we wanted to hire. I'm confident that, particularly with

Al's participation on the Council, that he's going to stay very involved in the process. I know that there will be communication to stakeholders as far as getting input in what kind of person we should be looking for.

Workforce Training and Education Coordinating Board

Ellen O'Brien Saunders, executive director for the Workforce Training and Education Coordinating Board, commented that their trusty sidekick who's usually with you, Heather Fredericks, is on vacation.

I want to congratulate you on your ascendancy, Madam Chair.

For your benefit and those in the audience who might not know, the Workforce Training and Education Coordinating Board is a state agency. We're responsible for advising the Governor and the legislature on policies that will advance a skilled workforce for Washington. We're interested in K-12 issues, career and technical education, formally known as vocational education. The dropout rate is of concern to our board.

At the post-secondary level, we're concerned about literacy, basic skills, access to training related instruction for apprentices, workforce education, retraining for dislocated workers. Beyond that, we're interested in having access and making sure that our employers have the skilled workers they need at all levels of education.

We're pretty busy and sometimes we're sticking our nose in other people's business advising them of what they need to do in order to help our state meet its goals.

We also evaluate programs. This room full of seasoned veterans is very knowledgeable about the work that we've done in evaluating apprenticeship programs, which always come through very well, in terms of wages for sure.

I'm here to report a couple of items. We sponsor a conference, a workforce development leadership conference, every year with many partners. And this year it will be October 24th through 26th, and we're going to be in Spokane. I encourage you to check out our Web site we'll be promoting. It is in our newsletter.

If you do not currently receive our electronic newsletter and you want to, just let Nancy Mason know and she'll help us link you up with that.

I wanted to thank Nancy Mason and Ed Madden for stopping by and spending some very, very valuable time with me in sharing some issues of concern to them. I want to thank Nancy for her leadership in setting up the meeting, and Ed for his very careful analysis of the apprenticeship role and the Workforce Investment Act and sharing some concerns that he had about various activities going on, particularly in this area, but probably across the state. And we chatted a bit this morning.

I'm still thinking about how the board can play a productive, positive role in those issues. So I just wanted to touch base and thank you for that very much. Appreciate it very much.

This annual report, is this hot off the press? Because this is fabulous. And I looked at it and I thought, "Have I seen this?" I need 20 copies for my board and for the key staff in the agency. I hope everyone has had a chance to look at this and read some of these vignettes and the reports from the coordinators around the state.

Of course, I have special pride because some of these examples come out of work that the Workforce Board has sponsored, so of course, I feel some connection to this annual report. But this is just fabulous.

On the policy front, the board is watching very carefully two pieces of federal legislation. One is the Workforce Investment Act. Senator Pridemore referenced that. All year I've been feeling very positive that that act was going to be reauthorized this year finally. I'm just not sure about that. I'm now giving it about a 50/50 chance of getting through this year. We've been poised for reauthorization, it seems, every year for the last three. And I really thought it was going to happen. I'm just not sure.

A bill that I think will move through more quickly, because it's not as contentious, it doesn't have as much tug and pull, of a partisan nature, is the Federal Vocational Education Act, or the so-called Perkins Act. What's important for the apprenticeship community and those of us, who are interested in linking K-12 to post-secondary, is that that act is really going to say to programs that are funded through it at the local level, at high schools and community and technical colleges, these programs must be articulated. If students start in K-12, in the current technical education program, there must be a clear pathway that they can see into post-secondary or apprenticeship. So this will be a very, very important program improvement. And the board will do everything it can to make sure that this is real and meaningful for students and their parents.

Employment Security Department

No report.

Apprenticeship Training, Employer, and Labor Services (ATELS)

MS. WETMORE: Introduced a very important person that's with us for the next six weeks, Mindy Feldbaum.

Mindy is from our national office for the Department of Labor, the business relations group out of employment training administration. She oversees the grants for the high growth training initiative and the community-based training grants. Out of the 50 states she could have chosen to work for six weeks, she chose Washington State because all of the innovative things we are doing - well, it's true - and in construction and all the new and emerging apprenticeships in health care and all the other types of apprenticeships.

So she came here, so we're going to be learning from each other. She'll be meeting with a lot of you, and so I'm really looking forward to working with her for the next six weeks.

A brief report on our federal programs -- We have 11 that are federally registered. Out of that, 720 active apprentices, 82 percent are men, 18 percent are females, 15 percent minorities, and 17 percent of those are veterans.

One thing I wanted to bring up is that I did submit a new occupation that was just approved by our national office as an apprenticeable occupation. I submitted this on behalf of our Pacific Coast labor/management training consortium, which is a consortium of five major maritime employers and five unions along the coast of Washington, Oregon, and California, and it's for the officer in charge of the navigational watch. So it's even longer than ATELS. This is coming out as a bulletin any day this week, and then we'll be able to register this program.

The other thing I wanted to mention is an event coming up in September I just wanted you to be aware of. The Department of Labor had given a grant to CompTia, which is the largest industry association for information technology employers. They got a grant to put together what's called NITAS, the National Information Technology Apprenticeship System.

They're going to be doing a presentation at our workforce board in Renton on September 13th from 8:00 to 10:00 in the morning, working with our WDC's in Pierce, Snohomish, and King County. It is hosted there at the WorkSource Center to encourage employers and colleges to come to learn about IT apprenticeship and how they can help a career ladder for those – not just IT employers – everyone has an IT department these days, so health care, any construction, anything can benefit from that. We'll send out information through Michael Thurman.

Thank you, Nancy, for your wonderful staff people that help us.

The other event that's coming up August 17th and 18th with the NISH organization, which works with employers that train and employ people with disabilities, I will be doing a presentation there. They're having their regional conference in Seattle, and I'm doing a presentation on apprenticeship opportunities for people with disabilities and kind of highlighting the apprenticeship program that we have with Skookum and Fort Lewis that trains people with disabilities as auto mechanics and it's starting its third year. This is a program Pam Doss helped start, and it's been basically a technical college as a college partner, and they're doing great, and we're using them as a role model around the country in working with the NISH organization.

Finally, the last thing I wanted to say is, I was excited to see a couple of new occupations on your agenda. One is for a new committee with SEIU and a home health care worker. I think that's great. Another career path here that can help people go up from entry level up to a higher wage and higher position, in health care especially is very important.

We have the youth development practitioner apprenticeship program. I think Alice Curtis is working with SEIU. I believe Alice is doing great work with them. Pam Doss is working with the Washington State University extension, the 4-H folks, for the youth development practitioner. This is the first time we've had one of these in our state. So we have them in some other states. We have three different programs around the state right now that are going to be coming before you today, and it's a really great program for people working with youth, that it's not enough just to work with youth and give them activities, but this takes it a step further of helping them with career decisions and life skills.

Office of Superintendent of Public Instruction

No report

Higher Education Coordinating Board

Deborah Cline, Higher Education Coordinating Board, the state approving agency for military and veterans' education.

I act as a liaison between the SAA and our apprenticeship coordinators who have approved training programs for the use of VA benefits. I'm here to today to provide you with a brief report on our activities as they apply to apprenticeship programs.

As most of you know, the SAA has primary responsibility for approval and monitoring of education and training programs for those eligible to receive veteran's education benefits. As the first point of contact, I work directly with our approved organizations as well as potential new employers in training coordinators to provide assistance and to encourage program approval of apprenticeship knowledge on training programs.

We are currently in the beginning of our fourth quarter of our federal fiscal year, and to date the SAA has approved 126 new apprenticeship OJT training programs in addition to our existing 124 organizations. Within those organizations, there are 611 veterans actively receiving veteran's benefits.

Over 50 percent of our approved facilities have veterans currently enrolled in the construction, electrical, and plumbing trades. In addition, our SAA staff has completed 95 percent - that's 62 out of 65 - of our scheduled site visits that are approved facilities to provide technical assistance to our training coordinators to meet and/or comply with our federal regulations for records review.

We have just finished the development of our apprenticeship OJT brochures, which are out there on the handout table. I've made those available to our apprenticeship coordinators for distribution at their facilities.

We are also aware of the passing of substitute Senate Bill of 5097 that provides for utilization of apprentices in public work projects. We're hoping that this will also create some new opportunities for our veterans in Washington State.

I'm available here today to talk with our coordinators, as well as Helmets to Hardhats, or anyone else about new training programs or facilities who may have questions about their current programs for the use of VA benefits.

And that's my report. Thank you.

Labor and Industries Affirmative Action Advisory Committee

Peter Guzman, Chair of the Labor and Industries Affirmative Action Advisory Committee reported.

We had two guest speakers yesterday. The first one was a gentleman by the name of Rob Clements (phonetic) from Seattle Goodwill Industries – a very dynamic speaker. He talked about their new program called "Accessing in the Trades." It's a new program in the developmental stages, and their goal is to ensure that economically disadvantaged people of color, women, and underrepresented communities are competitive in application for apprenticeship and preapprenticeship programs. It has a secondary goal of ensuring that those who use our services are given opportunities to access training jobs that offer livable wages.

Since it is a developmental program in the developmental stages, they're going to try to offer training programs to provide individuals with basic skills, job readiness, and trade-specific training.

Also a program that builds on the individual's strengths while being realistic with their limitations; and also a program that is consistent with the aims and strategic development of Seattle Goodwill; and finally a program that works in partnership with vocational institutes, trade and industry professionals, and other community-based organizations.

They are going to try to get a pilot program out in September with the program fully functioning in January of '06. There will be more to come on that.

We also had a guest speaker by the name of Ellen Gordon from South Sound Community College. She spoke on RSI, related/supplemental instruction on-line. It's a grant-funded program that developed an alternative method of delivering apprenticeship training. The purpose is to use technology to better deliver and track training services. They use Blackboard software. It's an on-line program that monitors and tracks RSI on a statewide database.

And one final announcement that I got from Marvin Jenkins – he would like to announce that they're holding a 2005 tribal state transportation conference on October 17th through the 19th of this year, from 10:00 to 3:00 in Shelton, Washington. The focus will be highlighting apprenticeship programs, technical colleges, and community-based organizations. Marvin will send information to Michael Thurman so he can put an announcement out to the greater workforce development audience.

MS. MASON: There is just a little clarification to Peter's report. It's South Seattle Community College (typo on the itinerary), and they're working on on-line apprenticeship training. The main emphasis is on training you, the instructors and the training directors, on how to get to programs on-line. And they will also be applying for an earmark grant that Patty Murray has secured for the apprenticeship community to extend apprenticeship RSI on-line for use around the state. So while South has the grant, they will be extending the service and the ability for us to all use it around the state of Washington

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

MS. MASON The ARTS report today is that basically we continue to upgrade the database. The coordinators are busy doing the 2004 compliance reviews. And I appreciate all of you verifying your lists and getting those things in. The fine ones are, you've got so and so listed as male and they're a female. I had a couple of cards looked up, and you sent them to us that way, but we fixed them anyway. So we're glad to fix your mistakes, our mistakes, and our main goal is to get the database upgraded. That continues to be, I think, a very positive process. And if you find things that aren't accurate, let your coordinator know, and we'll have Michael fix them.

There have been a couple of upgrades. We still have a request in. When the resources become available to do more on-line services for you to download stuff to us directly, which continues to be your request - you requested that again yesterday - we are hoping to do that eventually with our ARTS system.

General Administration, State of Washington

John Lynch, assistant director of the Department of General Administration, responsible for the division of engineering and architectural services.

Our division has been under the executive order for apprenticeship for several years. During this last legislative session, the executive order was essentially made into law by the legislature. So the program is continuing now under the new law.

To date we've issued about 68 projects, have been completed with apprenticeship requirements, and we currently have 24 active projects. The report of the results on

apprenticeship participation is on a piece of paper here, and copies of that are in the lobby, if you're interested.

We've obtained about 18 percent on all the completed projects, and we're also running right about the same percentage, just a little over 18, currently on the active projects. We're pleased with the results.

I wanted to kind of remind folks about what General Administration's role is in capital projects. We contract for design and construction projects for state-funded projects for state agencies that come under the responsibility of General Administration, which aren't all state projects. The exceptions, the ones we don't become involved in, the Department of Transportation, the four-year colleges, and the natural resource agencies.

We still do probably more than 50 percent of the state-funded projects, so we do have a lot of projects under our management. And this biennium, we have a very heavy workload. We have a lot of new projects. So we'll expect that number of actual projects to increase well above the 24 in the next year or so. Many of those are community college projects.

We also have two real large projects with the Department of Corrections in Southeast Washington, Walla Walla and the Coyote Ridge Corrections Center. Those are both \$100-million or more contracts.

A couple of things that are going on in the program: We are working with the Department of Labor and Industries to kind of standardize the way we receive information on trades and crafts, because we are finding that the contractors were listed trades and crafts in all kinds of abbreviated forms, and it wasn't clear which trade and craft they're really talking about. We want to improve the data in that regard.

We also would like to automate the way we receive the apprenticeship information from contractors, make it more of a Web-based electronic system. It will allow us to be more efficient in the way we gather the data, but I think it will improve the quality of the data we receive also.

The other thing we're working with L & I on is the reports that the legislature is going to be asking us for probably later this fall. One concern I have is, we continue to, I guess, try to get good quality data from the contractors under these projects, and we're concerned sometimes that we don't get complete data from contractors. We are looking at, for example, the number of hours you would expect to be done for labor hours for a certain sized contract, if we run well below that expected level, we need to be going back to the contractor and say, what's going on here? It doesn't appear like you're reporting all of your hours.

And I guess that and also putting together the reports that the legislature requires, because - we've been asked to report more information regarding the specific trades and crafts.

So that's my report. Are there any questions?

COUNCILMEMBER JOHNSON: I have one problem, is the abbreviation of the crafts that you mentioned before, in terms of not being able to determine which craft is which? How much of a problem is that in terms of compiling the data for this report?

MR. LYNCH: I don't think it's a big problem. Right now we're receiving the reports in a paper form from the contractors. And we just ask them to list the trades and crafts and show the hours. When we automate the process, we want it to be clear to the contractor

that they're kind of getting away from that problem of creating abbreviations where it's not clear to us sometimes the match. You know, what trade are you really talking about here?

I think when we get a clearer list, like a drop-down menu on an electronic form, there won't be that ambiguity. But I don't think it's a problem.

COUNCILMEMBER JOHNSON: Okay. So in terms of the report that you'll produce for the legislature that's been requested, for the projects that have already happened, you don't see that as being an issue in terms of being able to identify the trades and crafts? Because that is of particular interest to the Council.

MR. LYNCH: Well, when we put together that report, I guess we'll find out how big a problem it is.

Now, we haven't been asked for that information until recently, so we're kind of going back into our records and pulling it together. That's one reason we started to notice the difference in the way that these trades and crafts are described. So I think the - the first report may not be as specific as we might like to, but we're going to - we're going to get better at this, I think.

COUNCILMEMBER JOHNSON: One other question that I had, in terms of the way the language in the executive order and the language in 5097, in terms of awarding a project and estimating a project. Is there a procedure in place how that happens in terms of something that's very close to a million dollars?

MR. LYNCH: Yeah. That and I'll tell you what the procedure is. We go by the architect's or engineer's estimate. We have to put in the bid documents; we have to say whether it's one way or the other. Is this project going to have an apprentice requirement or not? And so we go by the estimate, and then we put out the bid document either one way or the other.

Unfortunately, if the project hovers around a million dollars we could find ourselves with bids that exceed a million, and the contract would not have an apprenticeship requirement in it. But the reason we feel like we have to stick with that kind of rule is that you have to tell the contractors and the subcontractors what they're bidding on - particularly a subcontractor who has no idea if the project is going to go over a million dollars or not. That's our current procedure.

What we do internally, if that estimate is close to a million dollars, we might go back and kind of urge the architect to kind of check the numbers, because we don't want to be caught in a situation where we're not calling out apprenticeship, and then the project comes in over that. I think that happened here recently, which kind of raised this concern.

The new law actually asks us to base the requirement on the project estimate. And that actually works out fairly well for us, because I think we do have to call it one way or the other when we put it out for bid.

COUNCILMEMBER JOHNSON: I understand. I mean, it needs to be in fairness to those that are bidding on the project.

There has been some concern primarily because the project that you referenced is a training facility, number one, and it was originally estimated at around \$800,000, but the bids came back at over a million, a million one, and no apprenticeship hours are included, in terms of that phase of the project, the actual site prep. I understand what you're saying. I think it's something that we need to sort of maintain a focus on. I mean, that's a fairly large

discrepancy, and I understand Bates wanted the thing to move forward, so they ponied-up the extra money and a lot of other stuff.

Oregon State Apprenticeship and Training Council

No report.

Washington State Coordinators' Association

William Bowser, Washington State Coordinators' Association.

We had our meeting yesterday at 1 o'clock. Nancy Mason gave a report for the department.

Anne Wetmore gave a report for ATELS.

John Merck (phonetic), with the Eastern Washington Coordinators' Association, gave a report for the east side. They had held their meeting in Ritzville. They reported that work is improving. Their apprentices are going out. And Marvin Jenkins with the Department of Transportation had showed a DVD recruiting video that was very impressive.

The Western Washington coordinators had their meeting, Larry Walters gave a report. Had a guest speaker, Gary Baldasarre (phonetic) with the Seattle public schools, and talked about placing individuals out of the school system into the apprenticeship projects, \$5 million or more that were sponsored by the school district.

Karen O'Neal (phonetic) from the Women in Trades program spoke about the upcoming Women in Trades fair that's being sponsored by Seattle Storm basketball team.

Nancy Mason also talked about the laborers training center event that was held on May 17th. That was very impressive.

Pat Ward, with the State Board, gave her report. Beth Arman, with Renton Technical College, talked about the Center of Excellence trade math project, where they're taking math problems from different trades that are trade-specific, putting them in a book and are going to offer that for students.

Grace Casey and Carolyn Salazar from Valley Medical Center occupational health services talked about an agility test that many trades have developed for different occupations in determining whether or not applicants have the physical abilities to do any particular occupation.

New and Emerging Apprenticeship Consortium

No report.

Secretary, Washington State Apprenticeship and Training Council

COUNCILMEMBER WOODS reported that the new director of Labor and Industries is Gary Weeks. I'm glad to say that he has indicated a strong support for apprenticeship, and I'm very pleased that we have him in the leadership position for our agency.

In addition, we did have the first graduating class of the claims adjudicator. I was delighted that Melinda came down and was there for that graduation ceremony, and Al Link -- a historic event for L & I to have our own first class of apprentices graduate. We've have another 100 apprentices that are in the process. In the next few years they will be

graduating. So a big change, and a major part due to the leadership on this council recommending that L & I take an active part in apprenticeship.

In addition, I wanted to thank Pete Crow for his leadership on the Council as chair. Done a tremendous job, Pete. Thank you.

And Melinda, thank you for taking on this arduous task. It is very much appreciated. That concludes my remarks, Madam Chair, members of the Council.

M/S/C to approve report

WSATC Compliance Review and Retention Subcommittee

COUNCILMEMBER CROW: The Washington State Apprenticeship and Training Council Compliance Review and Retention Subcommittee met yesterday, July 20th, 2005. Meeting called to order by Melinda Nichols at 9:00 a.m.

Roll call. Present: Pete Crow; Melinda Nichols; Anne Wetmore. Absent: Dave Johnson.

OLD BUSINESS:

2004 Affirmative Action/Compliance Reviews.

- Number 1. IEC of Washington Apprenticeship and Training Committee. Moved, seconded, and carried to find the program in compliance with good faith effort for minorities and women, and in compliance for the 2004 standards.
- Number 2. Northwest Washington Carpet, Linoleum, Soft Tile Apprenticeship Committee. Moved, seconded, and carried to accept the report from the apprenticeship coordinator.
- Number 3. Northwest Washington Plumbers and Steamfitters Apprenticeship Committee. Moved, seconded, and carried to find the program in compliance by numbers for minorities, with good faith effort for women, and in compliance for their 2004 standards.
- Number 4. Western Washington Sheet Metal JATC. Moved, seconded, and carried to find the program in compliance with good faith effort for minorities and women, and in compliance for the 2004 standards.

NEW BUSINESS:

- Number 5. Boise Paper Solutions Industrial Plant Program. Moved, seconded, and carried to find in compliance for the 2004 standards. In order to graduate apprentices who have graduated in the last two years, that necessary administrative information is forthcoming to have - the department and we grant the variance to remove them from the administrative responsibility until they bring on an apprenticeship - apprentice into the program.
- Number 6. City of Chewelah. Moved, seconded, and carried to find in compliance for the 2004 standards.
- Number 7. Columbia Rural Electric Association. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 8. Construction Industry Council of Washington, carpenter; No. 9, construction electrician; No. 10, painter decorator; No. 11, HVAC; No. 12, plumber; No.

- 13, sheet metal; No. 14, construction equipment operator. Moved, seconded, and carried to hold off on a motion of Agenda Items 8, 9, 10, 11, 12, 13, and 14 until the next quarterly meeting. The program is not required to return.
- Number 15. Division of Capitol Facilities Apprenticeship Committee. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 16. Grant County PUD No. 2 Apprenticeship Committee. Moved, seconded, and carried to ask Grant County PUD to come to the October subcommittee meeting to discuss 2005 activity and their ten-year history.
- Number 17. Grays Harbor LP Apprenticeship Committee. Moved, seconded, and carried to find out of compliance for women and minorities and ask the department to work with them to develop an affirmative action plan and selection procedure, and also ask the program to come to the council meeting in January 2006.
- Number 18. Hair We Are LLC. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 19. Honeywell Machinists Apprenticeship Plant Program. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 20. International Union of Operating Engineers Local 280 Apprenticeship Committee. Moved, seconded, and carried to ask program to come to the next quarterly meeting for a clarification.
- Number 21. Kittitas County PUD No. 1. Moved, seconded, and carried to find in compliance or for the 2004 standards.
- Number 22. Mason County PUD No. 1 Apprenticeship Committee. Moved, seconded, and carried to find in compliance for the 2004 standards.
- Number 23. McCleary Light, Power Light and Power - Power Maintenance Apprenticeship Standards. Moved, seconded, and carried to find in compliance for the 2004 standards.
- Number 24. North Cascade Eye Associates. Moved, seconded, and carried to find in compliance once they submit their necessary paperwork for the standards for 2004.
- Number 25. North Puget Sound Carpenters JATC. Moved, seconded, and carried to find the program in compliance for minority participation and in compliance for good faith effort for women, and in compliance for the 2004 standards.
- Number 26. Seattle Marine Electrical Workers Apprenticeship Committee. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 27. Teknon Corporation Apprenticeship Committee. Moved, seconded, and carried to find in compliance for 2004 standards.
- Number 28. Washington Construction Teamsters Apprenticeship Program. Moved, seconded, and carried to find the program in compliance for women and minorities, and in compliance for the 2004 standards. We further move to send a letter to their committee expressing the subcommittee's appreciation

for all the hard work they have done in the area of recruit - recruitment and hiring of women and minorities.

- Number 29. Washington State Department of Corrections. Moved, seconded, and carried to hold over to the next subcommittee meeting in October.
- Number 30. Western Washington Millwrights. Moved, seconded, and carried to hold this program over for the October meeting and have a discussion with them about their efforts that can be - that can be made for their program.
- Number 31. Western Washington Piledrivers, Bridge, Dock, and Wharf Builders Apprenticeship Committee. Moved, seconded, and carried to find their program in compliance for minority participation, and in compliance with good faith effort for women, and in compliance for the 2004 standards. We further move to send a letter to their committee expressing the subcommittee's appreciation for all the hard work they have done in their area of recruitment in hiring of women and minorities.

Madam Chair that concludes our report.

M/S/C to approve report

WSATC Tribal Liaison Subcommittee

No report.

WSATC Annual Report Subcommittee

MS. MASON: It's out there on the handout table but I guess it's already gone. Ellen sold them on it.

WSATC Reciprocity Subcommittee

COUNCILMEMBER NICHOLS: We had a meeting of the Reciprocity Subcommittee yesterday afternoon. There was a request from Oregon from Bruce Wilde to change the format for Washington/Oregon approval process, and Pete Crow requested that Washington have an opportunity to see proposed changes. So that will be forthcoming.

There was a suggestion that there be a four-state regional seminar for best practices in April of 2006 in Spokane. Obviously, Spokane is a location that would be close for Montana and Idaho to be able to attend. It's planned to be a one-day sort of information sharing and not to be confused with a major conference, because obviously, there's not time and staff to do that at this time. That was a suggestion from that committee.

It was also brought up at that meeting that there is a need for Oregon and Washington to get together on codes and licensing, and in particular in the electrical and plumbing arena, so that apprenticeship reciprocity in these areas is not negatively affected. This appears to be a long-term issue, and we'll need to keep it on the radar screen and see if there's something that can be done to work through these issues.

M/S/C to accept the report and concur with the recommendations of the subcommittee

WSATC Special Subcommittee

No report.

WSATC Strategic Planning Subcommittee

Melinda Nichols reported on the WSATC Strategic Planning Subcommittee. We had a facilitated meeting yesterday with support from Larry Corbin from the Department of Labor and Industries yesterday afternoon, and I appreciate all of the good feedback and support and interesting comments that came from that meeting. People seemed to be very interested in giving good input. We will be gathering that together. We will be sending that back out to all the stakeholders so that everybody knows where we're headed.

As Peter Guzman said, yes, but what about the actual list of things that are going to be accomplished and who's going to accomplish them? So we'll need to further work on that so that they're not just ideas but things that actually are going to happen.

So thank you very much for your input, and we'll continue to work on this subcommittee.

WSATC Tie-Breaker Subcommittee

No report

WSATC WAC/RCW Policy Subcommittee

Susan Crane is not here, so Melinda Nichols read that the sub-committee only has one rule to report on, the rule adoption related to determining need relating to geographical expansion. The Council approved the adoption of the geographical expansion rule at the April council meeting. Therefore the rule was adopted on May 4th, 2005 and became effective on June 15th, 2005.

WSATC "Final Order" Status Report

MS. MASON: Mr. Toulou is about to hand you one to pass down for you and the rest of the councilmembers

WSATC Members

CHAIRWOMAN NICHOLS: I would like to express happiness that we have a new management member, Pat Toulou. He is our new management representative, and we're very happy to have him on board.

UNFINISHED BUSINESS:

NONE

NEW BUSINESS:

PROPOSED COMMITTEES:

1. HOME CARE QUALITY AUTHORITY/SERVICE EMPLOYEES INT'L UNION, LOCAL 775

Individual In-Home Care Worker (DOT 354.377-014) 2000 hours

M/S/C to approve

2. NORTHWEST INDEPENDENT CONTRACTORS ASSOCIATION APPRENTICESHIP COMMITTEE

Carpet, Linoleum and Soft Floor Layer (DOT 864.481-010) 8000 hours

M/S/C to approve

NEW STANDARDS:

3. **CITY OF RIDGEFIELD, CITY HALL**
Administrative Assistant (DOT 205.367-010) 4000 hours
M/S/C to approve
4. **CITY OF RIDGEFIELD PUBLIC WORKS DEPARTMENT**
Public Utilities Maintenance Worker (DOT 954.382-014) 4000 hours
M/S/C to approve
5. **GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS RESIDENTIAL APPRENTICESHIP COMMITTEE**
Residential Glazier (DOT 865.381-014) 6000 hours
M/S/C to approve with South Seattle listed in Section IX as their Community College.
6. **WASHINGTON STATE UNIVERSITY EXTENSION PORT ANGELES 4-H APPRENTICESHIP TRAINING PROGRAM**
Youth Development Practitioner (DOT 166.267-900) 4000 hours
M/S/C to approve
7. **WASHINGTON STATE UNIVERSITY EXTENSION PULLMAN 4-H APPRENTICESHIP TRAINING PROGRAM**
Youth Development Practitioner (DOT 166.267-900) 4000 hours
M/S/C to approve
8. **WASHINGTON STATE UNIVERSITY EXTENSION PUYALLUP 4-H APPRENTICESHIP TRAINING PROGRAM**
Youth Development Practitioner (DOT 166.267-900) 4000 hours
M/S/C to approve

REVISED STANDARDS:

9. **FRANKLIN P.U.D. - LOCAL 77 IBEW APPRENTICESHIP COMMITTEE**
ADD new occupation:

Meterman	DOT 728.281-014	6000 Hours
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Section I: Geographical Area Covered
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
B. Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve pending RSI recommendation from the SBCTC
10. **GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS APPRENTICESHIP COMMITTEE**
Name Change to: GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS COMMERCIAL APPRENTICESHIP COMMITTEE
Delete Occupation: Residential Glazier throughout the standards

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Equal Employment Opportunity Plan
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section X: Administrative/Disciplinary Procedures

M/S/C to approve

11. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

ADD new occupation:

Limited Energy/Sound & Communication Electrician DOT 829.281-022 4800 Hours

- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related Supplemental Instruction

M/S/C to approve

12. ORCAS POWER & LIGHT COOPERATIVE

- Section VI: Ratio of Apprentices to Journey Level Workers

M/S/C to approve

13. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section V: Initial Probationary Period
- Section X: Administrative/Disciplinary Procedures

M/S/C to approve

14. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE

CHANGE cover to read:

Maintenance plumber/steamfitter	DOT 862.381-030	10000 Hours
Pipefitter	DOT 862.281-022	10000 Hours
Refrigeration Mechanic	DOT 637.261-026	10000 Hours

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section IV: Term of Apprenticeship
- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section X: Administrative/Disciplinary Procedures

M/S/C to approve

15. SEATTLE BOILERMAKERS APPRENTICESHIP COMMITTEE

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Equal Employment Opportunity Plan
Section X: Administrative/Disciplinary Procedures

M/S/C to approve

16. SEATTLE MACHINISTS APPRENTICESHIP COMMITTEE

ADD new occupation:

- | | | |
|-----------------------|---------------------------------------|-------------------|
| Gear Machinist | DOT 602.380-010 | 8000 Hours |
| Section IV: | Term of Apprenticeship | |
| Section VII: | Apprentice Wages and Wage Progression | |
| Section VIII: | Work Processes | |

M/S/C to approve

17. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

- Section VI: Ratio of Apprentices to Journey Level Workers
Section VIII: Work Processes

M/S/C to approve

18. WESTERN STATES ENGINEERS TRAINING INSTITUTE

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
B. Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section IX: Related Supplemental Instruction
Section X: Administrative/Disciplinary Procedures

M/S/C to approve

19. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

- Section VIII: Work Processes
Section IX: Related Supplemental Instruction

M/S/C to approve with South Seattle listed in Section IX as their Community College.

CANCELLATION OF NEW APPRENTICESHIP COMMITTEES:

20. SIEMENS POWER CORPORATION APPRENTICESHIP COMMITTEE (sponsor request)

M/S/C to approve cancellation

CANCELLATION OF APPRENTICESHIP COMMITTEES:

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS:

21. DR. GARY MARTINKUS AND ASSOCIATES (sponsor request)

M/S/C to approve cancellation

**22. KAISER ALUMINUM AND CHEMICAL CORPORATION (MEAD WORKS)
APPRENTICESHIP COMMITTEE (department request)**

M/S/C to approve cancellation

**23. VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS
APPRENTICESHIP COMMITTEE (sponsor request)**

M/S/C to approve cancellation

**ADMINISTRATIVELY APPROVED REVISIONS:
STANDARDS**

24. AVISTA CORPORATION

Section XI: Committee – Responsibilities and Composition

**25. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP
COMMITTEE**

Section XI: Committee – Responsibilities and Composition

26. I.E.C. OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
B. Equal Employment Opportunity Plan

27. INLAND NORTHWEST MASONRY APPRENTICESHIP COMMITTEE

Section XIII: Training Director/Coordinator

**28. INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP TRAINING
COMMITTEE**

Section XIII: Training Director/Coordinator

29. LOWER COLUMBIA EARLY EDUCATION APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
B. Equal Employment Opportunity Plan

**30. NORTHWEST WASHINGTON PLUMBERS AND STEAMFITTERS
APPRENTICESHIP COMMITTEE**

Section VII: Apprentice Wages and Wage Progression

31. PACIFIC POWER & LU 125 JATC, SUBSTATION WIREMAN

Section VII: Apprentice Wages and Wage Progression

32. WASHINGTON CONSTRUCTION TEAMSTERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
B. Equal Employment Opportunity Plan

33. WESTERN WASHINGTON CEMENT MASONS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

M/S/C to approve items 24 through 33

COMMITTEES; SUBCOMMITTEE; TRAINING DIRECTOR/COORDINATOR

34. BINYON VISION CENTER

Section XI: Committee – Responsibilities and Composition

**35. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP
COMMITTEE**

Section XI: Committee – Responsibilities and Composition

36. CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XII: Subcommittee

- 37. GRAYS HARBOR AREA CARPENTERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 38. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 39. LEWIS COUNTY P.U.D. APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 40. LOWER COLUMBIA EARLY EDUCATION APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 41. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 42. NORTHWEST LINE CONSTRUCTION INDUSTRY JATC**
Section XI: Committee – Responsibilities and Composition
- 43. NORTHWEST PACKING MAINTENANCE ELECTRICIAN/ELECTRONICS**
Section XI: Committee – Responsibilities and Composition
- 44. OPERATING ENGINEERS REGIONAL TRAINING PROGRAM JATC**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 45. PACIFIC NORTHWEST IRONWORKER & EMPLOYERS APPRENTICESHIP AND TRAINING COMMITTEE LOCAL #14**
Section XI: Committee – Responsibilities and Composition
- 46. PACIFIC POWER & LU 125 JATC, LINEMAN**
Section XI: Committee – Responsibilities and Composition
- 47. PACIFIC POWER & LU 125 JATC, METER TECHNICIAN**
Section XI: Committee – Responsibilities and Composition
- 48. PACIFIC POWER & LU 125 JATC, SUBSTATION WIREMAN**
Section XI: Committee – Responsibilities and Composition
- 49. PORT ANGELES CITY LIGHT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 50. PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY, IBEW #77 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 51. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 52. SEATTLE AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Convert to new WSATC Standards format
- 53. SEATTLE BOILERMAKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 54. SNOHOMISH COUNTY P.U.D. NUMBER 1 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee

55. TRANSTECH ELECTRIC INC., APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

56. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

57. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

58. WESTERN WASHINGTON OPERATING ENGINEERS FACILITIES CUSTODIAL SERVICES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Convert to new WSATC Standards format

59. WESTERN WASHINGTON PILEDRIVERS, BRIDGE, DOCK & WHARF BUILDERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

60. WESTERN WASHINGTON SHEET METAL JATC

Section XI: Committee – Responsibilities and Composition

61. YELM SCHOOL DISTRICT #2 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

M/S/C to approve items 34 through 61

RECIPROCAL STANDARDS:

62. REQUEST FOR NEWLY RECOGNIZED STANDARDS:

OREGON SW WASHINGTON CARPENTERS JATC (MA 1057)

Scaffold Erector

(SOC 47-2031)

6,000 – 8,000 hours

M/S/C to approve item 62

63. APPROVED – NONE

64. RECOGNITION OF OREGON APPROVED STANDARDS PER RECIPROCAL AGREEMENT (current Washington State approved standards for Oregon based programs will be cancelled upon recognition of Oregon approved standards):

DATE AND LOCATION OF NEXT MEETING:

OCTOBER 20 – 21, 2005

CAMPBELL'S RESORT

104 W. WOODIN

CHELAN, WA 98816

FUTURE MEETING SITES:

JANUARY 2006

TUMWATER

APRIL 2006

SPOKANE

JULY 2006

VANCOUVER

OCTOBER 2006

TRI-CITY AREA

ADJOURNMENT